

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 1017 – HB 915

March 19, 2013

**SUMMARY OF ORIGINAL BILL:** Adds language to right-to-work law prohibiting governmental bodies from enacting or enforcing a law, regulation, or ordinance that requires an employer to accept or otherwise agree to any provisions that are mandatory or non-mandatory subjects of collective bargaining under federal labor laws.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

**SUMMARY OF AMENDMENTS (003611, 004868):** Amendment 003611 deletes all language after the caption of the original bill and adds new language to right-to-work law prohibiting any law, regulation, or ordinance from requiring an employer or employee to waive their rights under the National Labor Relations Act. Amendment 004868 adds language to right-to-work law prohibiting any law, regulation, or ordinance from requiring an employer to accept or otherwise agree to any provisions that are mandatory or non-mandatory subjects of collective bargaining under federal labor laws.

**FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENTS:**

**Unchanged from the original fiscal note.**

Assumptions for the bill as amended:

- Based on information provided by the Department of Labor and Workforce Development, there will be no significant impact on the operations of the Department.
- Any impact on state or local governments as employers will be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

/jaw